

FY-23 INFORMATION WARFARE COMMUNITY O4 MILESTONE AND LEADERSHIP SCREENING BOARD ANNOUNCEMENT

THE FY-23 INFORMATION WARFARE COMMUNITY O4 MILESTONE AND LEADERSHIP SCREENING BOARD (#426) WILL CONVENE ON 13 DECEMBER 2021.

OCEANOGRAPHY, CRYPTOLOGIC WARFARE, AND INTELLIGENCE (1800/1810/1830) OFFICERS WILL HAVE TWO OPPORTUNITIES TO BE SCREENED FOR LIEUTENANT COMMANDER MILESTONE AND LIEUTENANT COMMANDER LEADERSHIP. ADDITIONAL ELIGIBILITY FOR INFORMATION PROFESSIONALS OFFICERS (1820) IS PROMULGATED BELOW. THE FOLLOWING INFORMATION WARFARE OFFICERS WILL BE ELIGIBLE FOR THE FY-23 INFORMATION WARFARE COMMUNITY O4 MILESTONE AND LEADERSHIP SCREENING BOARD (#426)

OCEANOGRAPHY (1800)

- LIEUTENANT COMMANDER MILESTONE: THE FIRST LOOK WILL OCCUR WHEN OFFICERS HAVE REACHED 6 YEARS OF COMMISSIONED SERVICE AND HAVE SERVED IN AN OCEANOGRAPHY BILLET FOR AT LEAST 12 MONTHS AS OF THE LAST DAY OF THE MONTH PRIOR TO THE CONVENING OF THE SCREENING BOARD. SECOND LOOK OPPORTUNITY WILL OCCUR THE FOLLOWING YEAR FOR THOSE OFFICERS NOT SELECTED FOR LCDR MILESTONE DURING THE FIRST LOOK OPPORTUNITY.
- LIEUTENANT COMMANDER LEADERSHIP: PROMOTION YEAR GROUPS (PYG) 19 AND 20.

CRYPTOLOGIC WARFARE (1810)

- LIEUTENANT COMMANDER MILESTONE: PYG 21 AND 22
- LIEUTENANT COMMANDER LEADERSHIP: AN OFFICER'S FIRST LOOK OPPORTUNITY WILL OCCUR IF AN OFFICER IS IN OR COMPLETE WITH LIEUTENANT COMMANDER MILESTONE PRIOR TO THE CONVENING OF THIS BOARD.

INFORMATION PROFESSIONAL (1820)

- LIEUTENANT COMMANDER MILESTONE: PYG 21 AND 22
- LIEUTENANT COMMANDER LEADERSHIP: OFFICERS WILL RECEIVE TWO OPPORTUNITIES TO SCREEN FOR LCDR LEADERSHIP. AN OFFICER'S FIRST LOOK OPPORTUNITY WILL OCCUR WHEN AN OFFICER IS IN-OR HAS COMPLETED-LCDR MILESTONE PRIOR TO THE CONVENING OF THIS BOARD. THIS WILL INCLUDE OFFICERS IN PYGS 17 OR 18 WHO PREVIOUSLY RECEIVED THEIR FIRST OR SECOND LOOK OPPORTUNITY PRIOR TO SERVING IN THEIR LCDR MILESTONE ASSIGNMENT. THOSE OFFICERS WILL RECEIVE ADDITIONAL LOOKS UNTIL BOTH OPPORTUNITIES TO SCREEN FOR LCDR LEADERSHIP OCCUR WHILE THE OFFICER IS IN OR HAS COMPLETED LCDR MILESTONE.

INTELLIGENCE (1830)

- LIEUTENANT COMMANDER MILESTONE: PYG 21 AND 22
- LIEUTENANT COMMANDER LEADERSHIP: OFFICERS IN PYG 19 WHO HAVE ALREADY HAD ONE LOOK OPPORTUNITY WILL HAVE A SECOND LOOK. OFFICERS IN PYG 20 WILL RECEIVE A FIRST LOOK OPPORTUNITY.

LATE ACCESSIONS AND LATERAL TRANSFERS SENIOR TO PYG 2020 (1810/1820/1830) NOT PREVIOUSLY SCREENED FOR LIEUTENANT COMMANDER MILESTONE WILL BE CONSIDERED SCREENED AND ELIGIBLE FOR MILESTONE ASSIGNMENT. THESE OFFICERS WILL BE GIVEN THE OPTION TO DEFER THEIR INITIAL ELIGIBILITY FOR THE LEADERSHIP SCREENING FOR UP TO ONE YEAR.

IF UNSURE OF ELIGIBILITY, PLEASE CONTACT YOUR DETAILER.

THOSE INDIVIDUALS IN THE ABOVE PROMOTION YEAR GROUPS ARE REQUIRED TO SEND UPDATED WORK AND AFTER HOURS CONTACT INFORMATION (PHONE AND EMAIL) TO THE PERS-47 ADMIN REPRESENTATIVES BELOW NLT 19 NOVEMBER 2021.

- YN2(SW) DONEISHA M. SMITH, DONEISHA.SMITH@NAVY.MIL
- YN2(AW) SETH A. MCDUNNAH, SETH.MCDUNNAH@NAVY.MIL

NOTIFICATION TO ALL LAST LOOK NON-SELECTS WILL BE MADE BY RESPECTIVE COMMUNITY DETAILERS ONCE THE BOARD IS ADJOURNED.

ONLY ELIGIBLE OFFICERS MAY COMMUNICATE WITH AN ADMINISTRATIVE BOARD. WRITTEN COMMUNICATION MUST BE SIGNED BY THE BOARD ELIGIBLE OFFICER, IN ACCORDANCE WITH MILPERSMAN 1420-010, AND MAY INCLUDE, AS ENCLOSURES, CORRESPONDENCE FROM ANY INDIVIDUAL CONCERNING THE ELIGIBLE OFFICER. CORRESPONDENCE NOT ORIGINATED BY THE ELIGIBLE OFFICER, INCLUDING ENDORSEMENTS TO THE OFFICERS LETTER, AND LETTERS WRITTEN ON BEHALF OF THAT OFFICER MUST CONTAIN A WRITTEN ACKNOWLEDGEMENT BY THE ELIGIBLE OFFICER THAT HE OR SHE DESIRES THAT SUCH CORRESPONDENCE BE PRESENTED TO THE BOARD. CORRESPONDENCE WITHOUT SUCH ACKNOWLEDGEMENT IS CONSIDERED THIRD PARTY CORRESPONDENCE AND WILL BE RETURNED. CLASSIFIED CORRESPONDENCE WILL NOT BE ACCEPTED.

NAVY PERSONNEL COMMAND MEMBERS (DETAILERS, ETC.) ARE SPECIFICALLY PROHIBITED FROM DELIVERING CORRESPONDENCE TO THE BOARD. CORRESPONDENCE MUST ARRIVE IN THE BOARD SPACES NOT LATER THAN 2359 CST ON 02 DECEMBER 2021. BOARD CORRESPONDENCE CAN BE DELIVERED VIA OFFICIAL MAIL, EMAIL OR ELECTRONIC SUBMISSION OF SELECTION BOARD DOCUMENTS (ESSBD).

OFFICIAL MAIL SHALL BE ADDRESSED TO: NAVY PERSONNEL COMMAND (NPC) MYNAVY CAREER CENTER (MNCC), PRESIDENT FY-23 INFORMATION WARFARE COMMUNITY O4 MILESTONE AND LEADERSHIP SCREENING BOARD #426, 5720 INTEGRITY DRIVE, MILLINGTON, TN 38055. FOR MORE INFORMATION ON CORRESPONDENCE TO THE BOARD, GO TO: [HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/BOARDS/ACTIVE-DUTY-OFFICER/](https://www.mynavyhr.navy.mil/career-management/boards/active-duty-officer/) OR CONTACT THE MYNAVY CAREER CENTER AT 833-330-6622.

YOU CAN ALSO SUBMIT YOUR CORRESPONDENCE VIA EMAIL TO: CSCSELBOARD@NAVY.MIL. ALL EMAILS CONTAINING PII IN THE BODY OR ATTACHMENTS MUST BE ENCRYPTED AND DIGITALLY SIGNED.

NPC HAS TRANSITIONED TO THE ELECTRONIC SUBMISSION OF SELECTION BOARD DOCUMENTS (ESSBD) PROCESS TO REDUCE ADMINISTRATIVE PROCESSING TIME, ELIMINATE ERRORS, AND TO PROVIDE IMMEDIATE FEEDBACK REGARDING SUCCESS/FAILURE OF YOUR LETTER RECEIPT. NOTE: IF YOU ALREADY SENT A LETTER TO BOARD BY EMAILING CSCSELBOARD@NAVY.MIL YOU CAN CHOOSE TO SUBMIT AGAIN USING THE ESSBD METHOD, BUT ARE NOT REQUIRED TO.

ESSBD INSTRUCTIONS (DO NOT USE MICROSOFT EDGE):

1) LOG IN TO BOL FIRST (LINK BELOW PROVIDED FOR YOUR CONVENIENCE):

A) [HTTPS://WWW.BOL.NAVY.MIL/BAM/MENU.ASPX](https://www.bol.navy.mil/bam/menu.aspx)

B) ACCEPTANCE SCREEN "OK"

C) CAC LOGIN BUTTON

D) LOCATE [UPDATE INFO] AT THE TOP OF THE SCREEN, SELECT, AND ENSURE YOUR BOL EMAIL ADDRESS IS POPULATED AND CORRECT.

2) FROM BOL MAIN MENU, SELECT NAVY PERSONNEL COMMAND DOCUMENT SERVICES TO SUBMIT YOUR LETTER.

USER GUIDE: [HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/BOARDS/SELECTION-BOARD-SUPPORT/](https://www.mynavyhr.navy.mil/career-management/boards/selection-board-support/)

YOU CAN ALSO ACCESS FAQ FOR ESSBD BY LOGGING INTO MYNAVYPORTAL, CAREER & LIFE EVENTS, ADVANCEMENT & PROMOTION, FAQs OR

[HTTPS://WWW.MNP.NAVY.MIL/GROUP/ADVANCEMENT-AND-PROMOTION/FAQS](https://www.mnp.navy.mil/group/advancement-and-promotion/faqs)

ANY ELIGIBLE OFFICER WHO PREFERS NOT TO BE CONSIDERED FOR A MILESTONE OR LEADERSHIP ASSIGNMENT SHOULD SUBMIT A WRITTEN STATEMENT TO THE PRESIDENT OF THE BOARD, SAMPLE "DO NOT PICK ME" LETTER PROVIDED IN LINK ABOVE OR AT: [HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/BOARDS/ACTIVE-DUTY-OFFICER/](https://www.mynavyhr.navy.mil/career-management/boards/active-duty-officer/), REQUESTING TO BE REMOVED FROM CONSIDERATION. OFFICERS DESIRING TO BE REMOVED FROM CONSIDERATION MAY INCLUDE IN THEIR STATEMENTS THEIR REASONS FOR DOING SO, IF DESIRED.

ELIGIBLE OFFICERS ARE ENCOURAGED TO THOROUGHLY REVIEW THEIR OSR/PSR AND FITREP CONTINUITY PRIOR TO THE CONVENING OF THE BOARD TO IDENTIFY AND ADDRESS DISCREPANCIES. CONTACT YOUR DETAILER WITH ANY QUESTIONS.

ONCE APPROVED FOR RELEASE, RESULTS WILL BE POSTED TO EACH COMMUNITY'S MILSUITE WEBSITE.